Code of conduct for LIGO DetChar meetings

Goals:

• Support our fellow group members in doing the best science we can, constructively

Things we're going to try:

- Raised hands discussion (get the moderator's attention, then comment in order; including TeamSpeak)
- Asking questions constructively
- Making space for those unfamiliar with the topic to ask questions and engage

Expectations for colleagues:

- Behave professionally in a way that is welcoming and respectful to all participants.
- Behave in a way that is free from any form of discrimination, harassment, or retaliation.
- Treat each other with collegiality and respect and help to create a supportive working environment.

Ground rules (adopted from the <u>SXS code of conduct</u>):

- be friendly and patient
- be welcoming
- be considerate
- be respectful
- be careful in the words that you choose and be kind to others
- when we disagree, try to understand why

Please do not insult or put down other participants. Harassment and other exclusionary behavior are not acceptable.